

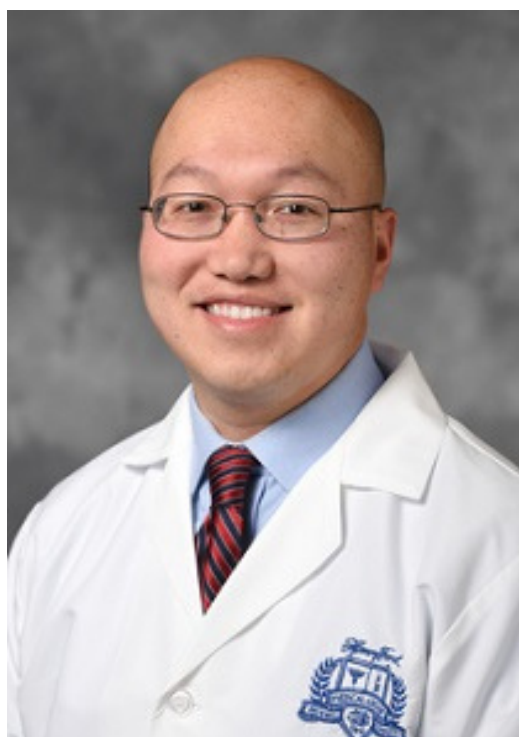
The Report

News from the MRS

A bi-monthly publication of topics and events relevant to radiologists, radiation oncologists, and medical physicists that practice in Michigan.

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Danny Ma, MD, President

PRESIDENT'S MESSAGE

Dear Fellow Michigan Radiological Society Members,

Happy New Year!

After a challenging 2020, I think we are all excited for a fresh start. Let us hope for a better year in 2021. So far, we are off to a good start! As a result of combined advocacy efforts by the Michigan Radiological Society, American College of Radiology, and the medical coalition, anticipated Medicare payment cuts due to evaluation and management coding changes were reduced from 10% to 4%.

Additional hope for a better year is provided by the COVID-19 vaccine. I can finally see light at the end of the tunnel for an end to the pandemic, hopefully later this year.

Not long after the last pandemic ended a century ago in 1920, Preston M. Hickey called the first meeting of our society on Oct 19, 1921. Over the next 100 years, the MRS has grown into one of the premier radiological societies. The Michigan Radiological Society has a long and rich tradition and predates the American College of Radiology, which was founded in 1923. Preston M. Hickey presided as the first President of the Detroit X-Ray and Radium Society. The name of our beloved society was changed to the Detroit Roentgen Ray and Radium Society in 1952 before finally adopting the current name of the Michigan Radiological Society in 1970. To mark the centennial anniversary of the Michigan Radiological Society, we have created a Centennial MRS Logo and we are planning to hold a Centennial Gala this Fall 2021. More details to come.

The annual March Preston M. Hickey lecture is named in honor of our first President. For the first time in history, the 84th Annual Hickey meeting will take place virtually on March 4. Please join us for an exciting and informative talk by keynote speaker Gregory Nicola MD FACR, Chair of Commission on Economics.

Another MRS meeting will also be held virtually for the first time. The 24th Annual Resident and Fellow Section Conference will take place on February 12 via Zoom. This important meeting promotes education, research, and networking. This year's meeting will focus on early career development. Congratulations to our 2021 resident research abstract winners! The conference would not be possible without the devotion of resident affairs co-chairs Drs. Eric Spickler and Brent Griffith and the resident officers.

With the New Year comes new changes. The MRS newsletter has been redesigned with a brand-new look and a new name, "The Report, News from the MRS". Since the first issue of the MRS Newsletter in January 2017, it has grown tremendously over the last four years. The quarterly newsletter is now published bimonthly with expanded and diverse content. To support the newsletter for continued growth, the decision was made to create a newsletter Editor-in-Chief position. I am happy to announce that our new MRS Newsletter Editor-in-Chief will be Jessica Leschied MD. Jessica is a bright and energetic radiologist from Henry Ford who is actively involved with MRS committees and will take the newsletter to new heights.

I would like to take a moment to acknowledge the superb editing work of Shannon Sage, who handled most editing duties of the MRS newsletter from the very beginning. Her hard work in creating the newsletter along with her dedication and creativity was instrumental in building the newsletter. Shannon will now have more time for her other duties as executive director but will continue to assist with the newsletter.

Additional content in the January-February newsletter:

- Resident and Fellow Section update from President David Smith, MD.
- Resident and Fellow Section member Pierre Halteh, MD offers a glimpse of resident life at the DMC/WSU during the pandemic.
- Legislative update by James Cavanagh, JD.
- Leadership Spotlight on Harvey Yee, MD, President, Advanced Diagnostic Imaging, PC.
- Lactation Support. If you build it, they will come. Commission on Women and Diversity.

Wishing you health, happiness, and success in the New Year ahead!

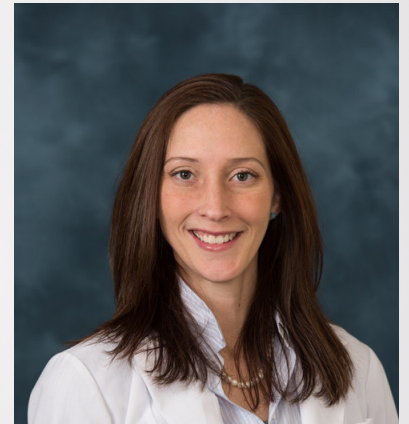
Sincerely,

Danny Ma MD

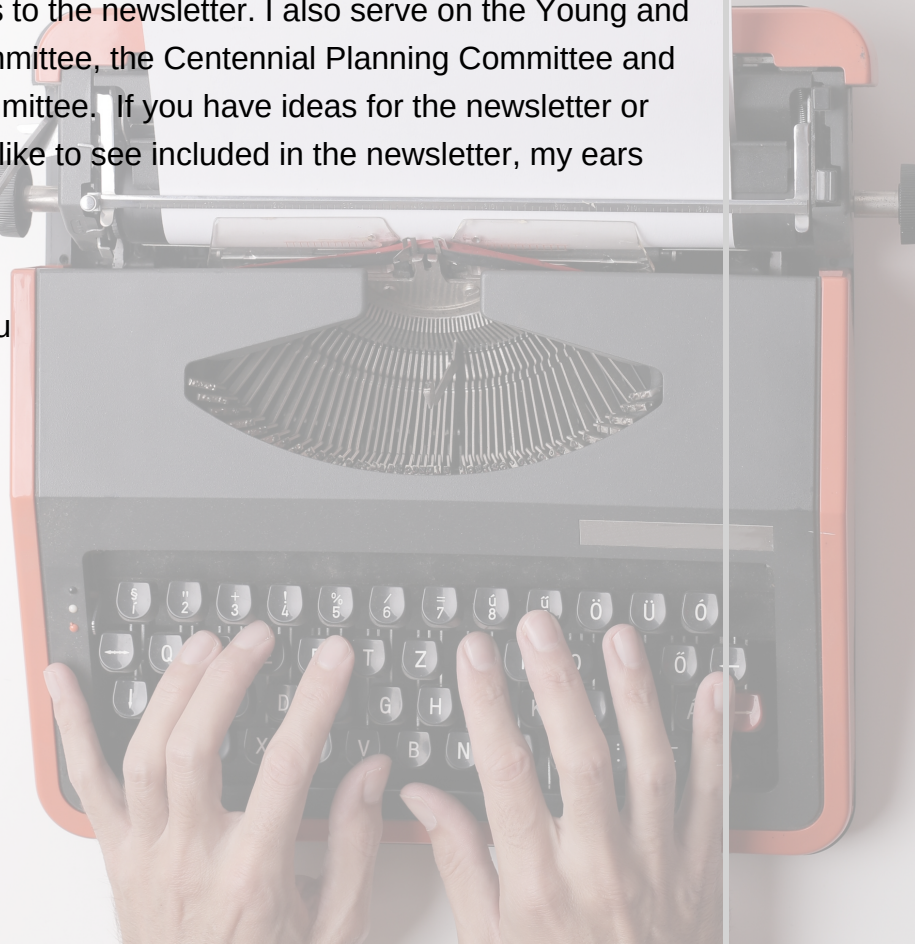
Editor's Note

I was thrilled to be asked recently by Dr. Danny Ma to serve in the role as Editor-in-Chief of the MRS Newsletter and I look forward to collaborating with the President, MRS Leadership and committee representatives to continue the success of our newsletter in keeping our members up to date on MRS activities. I am currently a pediatric and musculoskeletal radiologist at Henry Ford Hospital in Detroit and West Bloomfield. I have been active in the MRS Diversity Commission since its inception in 2015 and within that committee, have most enjoyed participating in our outreach efforts to medical students across the state, surveying practices about their efforts to promote diversity and inclusion, and contributing to our committee's quarterly submissions to the newsletter. I also serve on the Young and Early Physicians Committee, the Centennial Planning Committee and the Nominations Committee. If you have ideas for the newsletter or something that you'd like to see included in the newsletter, my ears are open!

Jessica Leschied
jessicale@rad.hfh.edu



Jessica Leschied, MD





LEADERSHIP SPOTLIGHT

HARVEY YEE, M.D.

This month the Leadership Spotlight features Harvey Yee, M.D., President, Advanced Diagnostic Imaging, PC.

Welcome Dr. Yee and thank you for agreeing to participate in the MRS Newsletter's Leadership Spotlight feature.

Please tell us about yourself and your background.

Dr. Yee: *"Born and raised in Michigan (Detroit), undergrad UM (AnnArbor), med school Wayne State, internship Beaumont (Royal Oak), diagnostic radiology residency MSU (Flint), private practice since 1989, ongoing community-based clinical teaching for med students, interns/residents/fellows. "Last of the general radiologists." I am a Member of the ACR, RSNA, MSMS, county medical/radiology societies, etc. Multiple past/current roles including hospital section chief, department chair, chief of staff, etc. Retired reserve military medicine (flight surgeon, mostly MI-ANG/USAF)."*

How would you describe your leadership philosophy/style?

Dr. Yee: *"Hands-on and collaborative, seeking input then acting upon that feedback. Leading by example, not asking others to do what you haven't."*

Did you have a mentor and please describe the impact they had on your career?

iDr. Yee: *"Too numerous to count. All emphasized rigorous study and discipline to be the best in your chosen field, compassion and dedication to serve others, to give back and pay forward, to make AND keep promises."*

What do you see as some of the biggest issues or challenges currently facing the practice of Radiology or your department in particular?

Dr. Yee: *"Commoditization, transitioning from volume to value. Making current institutions and programs relevant to the next generation of radiologists (including building resiliency to thwart burnout)."*

How do you think the ACR and/or the MRS can assist in addressing these issues/challenges?

iDr. Yee: *"Educate why good radiology is needed (to hospital administrators, legislators, insurance payors, general public, etc) and how organized radiologists make that possible (to other radiologists, medical colleagues, medical students/housestaff, etc)."*



LEGISLATIVE UPDATE

by James Cavanagh, JD

OVERVIEW

The Michigan Legislature adjourned sine die on December 23, 2020. All bills that were not passed died and will have to be reintroduced in the next session. The next Legislative Session officially begins on January 13, 2021. The Republicans continue to hold the majority in both Houses. Due to term limits there will, however, be a new Speaker of the House in Jason Wentworth (R-Farwell). His leadership team will be Ben Frederick (R-Owosso) as Majority Floor Leader, Pam Hornberger (R-Chesterfield Twp.) as Speaker Pro Tempore and Thomas Alberts (R-Lowell) as Chair of the full House Appropriations Committee. The House Democratic Leader will be Donna Lasinski (D-Ann Arbor). With the election of two incumbent Republican senators to local offices, the GOP majority in that Chamber has been trimmed to 20-16. The Governor will call a special election later this year to fill those two vacancies. Mike Shirkey (R-Clarklake) continues to serve as Senate Majority Leader. Due to the election of Peter MacGregor as Kent County Treasurer, the new Senate Majority Floor Leader will be Dan Lauwers (R-Brockway). The Governor is expected to deliver her third State of the State Address later this month. It is anticipated she will present her Executive Budget recommendations for FY 2021-2022 in mid-February.

Perhaps the biggest development during the lame duck session was the passage of a COVID specific supplemental appropriation which then received 11 line-item vetoes from the Governor. The vetoes reduced the appropriation from \$465 million to \$106 million. In addition, the Governor vetoed an interstate nursing licensure compact bill which would have allowed out of state nurses who were from states that are part of the compact to practice in Michigan under certain circumstances. Other legislation of note that did not become law included SB 612 establishing protocols and procedures for prior authorization, legislation granting health care professionals immunity from civil liability during a pandemic, and drug pricing transparency legislation. The Governor allowed for a "pocket veto" of a series of bills easing Certificate of Need (CON) restrictions on hospitals in rural counties. Normally, the "pocket veto" is not allowed under Michigan law. However, when the Legislature has adjourned, as it has now, a bill will not become law unless the Governor signs it. Failure to sign amounts to what is known as a "pocket veto."

LEGISLATION

After Substantial Change, Prior Authorization Legislation Dies: SB 612, sponsored by Sen. Curt VanderWall (R-Ludington), was introduced last year to establish protocols and procedures in order to use prior authorization. After months of negotiation, the bill began to move through the Senate in the waning days of session. In the final days of lame duck session, the bill was drastically altered, especially with regard to the turnaround time insurers had to respond to a request from a provider. In fact, the Michigan State Medical Society (MSMS) strongly opposed this new version of the bill, a bill it had originally initiated with the "Health Can't Wait" Coalition. SB 612 passed the Senate by a vote of 30-8 with Sen. John Bizon, M.D., (R-Battle Creek), the only physician in the Legislature, voting "no." The bill moved to the House where it ultimately died. MSMS and members of the "Health Can't Wait" Coalition, which includes MRS, plan on getting the bill reintroduced this upcoming session.

Governor Vetoes Civil Immunity Legislation: Governor Whitmer vetoed legislation calling for civil liability protection for health care professionals treating COVID-19 patients in the event the patient was injured or died as a result of that treatment. The Governor said she had previously signed legislation that offered similar protection.

Governor Vetoes Nursing and Psychiatry Compact: Legislation that would have enrolled Michigan into interstate licensure compacts for nurses and psychiatrists licensed in Michigan to practice in other states and vice versa was vetoed by the Governor. In her veto message the Governor said the legislation would undermine the authority of the State licensing boards.

Drug Pricing Transparency Package Dies: A series of bills requiring pharmaceutical manufacturers to make available all expenditures made in bringing a drug to the market, including advertising and marketing costs, died in House Committee. The 9 bill package would have also regulated pharmacy benefit managers and would have established "fair dealing" practices between them and pharmacies. The comprehensive package affected so many competing interests that it was difficult for legislators to strike a balance. Look for a reintroduction of this or a similar package of bills in the upcoming session.

Governor Issues Pocket Veto of Certificate of Need: A series of bills meant to ease CON requirements for health facilities in rural areas did not receive the Governor's signature within 14 days of official presentment and were thus, pocket vetoed. SBs 669, 671 and 672 eased CON requirements for psychiatric hospital expansion in counties having a population of 40,000 or less. While this issue does not directly involve the practice of radiology or medicine, it does give some indication of the Governor's position on easing CON standards generally.

OTHER

Surprise Billing: With the passage of the federal legislation regarding out-of-network billing, otherwise known as "surprise billing," many questions have been asked as to whether Michigan law is preempted. The answer is, it appears "no." However, depending upon the circumstances, it is wise to check with your hospital's legal office.

Federal COVID Relief for Radiologists: The federal COVID relief bill signed by President Trump, provided a one-year infusion of \$3 billion dollars in the Medicare fee schedule and GPCI was delayed by three years. ACR estimates that these changes will result in a 4% decrease for radiology as opposed to a 10% decrease in 2021.

DIVERSITY IN RADIOLOGY

LACTATION SUPPORT IF YOU BUILD IT, THEY WILL COME



Lactation room at Hery Ford Hospital

Supporting lactating women returning to work after the birth of a child is so important to that mother and child's wellbeing. It also contributes to retention of women in the workforce.

The American Academy of Pediatrics recommends that infants be exclusively breastfed for the first six months of life and continued until 12 months of life, along with complementary food sources. Many resources and publications extol the benefits for the child of breastfeeding, including improved neurologic development, boosted immune system, a reduced risk of sudden infant death syndrome and lower rates of many chronic illnesses such as allergies, obesity and diabetes. But it also has many physical and mental health benefits for the mother. Among these, lower rates of breast and ovarian cancer, improved mood and stress levels, and a decreased risk of postpartum depression.

According to a survey published in 2017 in the Journal of the American College of Radiology, of 579 radiology practices surveyed, only 13% confirmed they had dedicated lactation facilities within their department. In many workplaces, space is a hot commodity and finding a dedicated room is challenging. However, if made a priority, a lactation room could be converted from an old mail room, closet or even a draped off area within an existing women's change room.

A couple of tips and important considerations:

- A women's bathroom is inadequate under the requirements of the Affordable Care Act
- At the bare minimum, privacy, a comfortable chair, nearby flat table and easy access to an electric outlet would suffice
- Additional amenities that are appreciated include nearby access to a sink to wash parts, a refrigerator, temperature control, sanitizing wipes, a peaceful space with gentle lighting and comfortable décor, lockers for storing items, and a bulletin board for educational materials and for women to post photos of their babies or supportive messages to each other.

References:

1. Ann Emerg Med. 2020;75:681-690.
2. JACR. 2017;14(6):733-736.
3. <https://hr.umich.edu/benefits-wellness/work-life/lactation-resources/lactation-room-setup-guide>

RESIDENT SECTION



David Smith, MD

Greetings and Happy 2021 on behalf of the MRS Resident and Fellow Section. It goes without saying that 2020 came with unique challenges that have fostered a new, but ever evolving, normal. This time last year, we enjoyed the privilege of staffing with our attendings in person. The comradery once felt by sitting shoulder-to-shoulder during educational conferences with our colleagues has been replaced by the Zoom Era, which can seem impersonal with its muffled sounds and grainy images.

Although it initially felt like we were all barely staying afloat, the adaptations made by our training program have allowed us to grow and develop as physicians despite the challenges of training in the COVID-era. And with the vaccine distribution under way, a collective sense of optimism and hope can be felt for the first time in many months. A return to normalcy feels within grasp, though we all know that this process requires patience. Thankfully, we are a resilient group that will persevere.

We are actively ensuring the pandemic will not stunt our development as radiologists. As such, our annual RFS meeting will take place next month. Our focus will be on early career development, and we will be piloting some lectures from the ACR's RLI career kickstart curriculum. Topics will focus on the differences in an academic vs private practice career, tips on how to succeed in the first year in practice, and retirement and financial planning. While it is disheartening to not be present in-person (and we are all going to miss the quiz bowl!), this meeting will still offer valuable information to each one of us. Lastly, good luck to the 4th years taking their CORE Exams!

A word below from Detroit Medical Center/Wayne State University third year resident Pierre Halteh on their institutions approach to recent challenges.

David Smith, MD
President



MICHIGAN RADIOLOGICAL SOCIETY

RESIDENT SECTION

Cont.



Pierre Halteh, MD

At Detroit Medical Center/Wayne State University, our response to the COVID pandemic had been multifaceted.

Our program leadership priority was making sure we were safe first and foremost. On site, we had re-arranged our PACS stations to meet “social distancing” and were provided with appropriate PPE.

Additionally, we were very fortunate in the timing of our transition in PACS systems which made available the purchase of our old reading stations that we were able to acquire to assemble at home for the majority of interested residents and faculty. This created an opportunity to work from home during the peak of the crises which immensely improved anxiety among our staff.

The mental health of our staff was also a major priority. A focus was put upon enhancing the resident wellness initiatives. Our associate program director, Dr. Maysoon Al-Hihi, had ramped up her wellness initiatives and organized an outing at the Detroit Zoo and created a dedicated hour each week for education on resident wellness which was invaluable. I believe this extremely challenging experience demonstrated our resilience and strengthened the bond among faculty and residents.



24TH ANNUAL RESIDENT SECTION CONFERENCE

RESIDENT SECTION

Friday, February 12, 2021

12 PM - 4 PM

Zoom Webinar

Due to COVID restrictions this year's conference will be held virtually on Friday, February 12, 2021 from noon until 4 pm. Content will include topics focusing on academic vs. private practice career, tips on how to succeed in the first year in practice and financial and retirement planning. Abstracts winners will be announced in the coming days. Winners will present their abstracts to the live audience during the conference.

To register for this event contact shannon sage at shannon@michigan-rad.org

[Click here](#) to visit us online.

webinar

14th Annual Resident Research Forum

Congratulations 2021 Abstract Winners

Residents were invited to submit an abstract for the 14th Annual Resident Research Forum. Four winners were selected to present at the 24th Annual Resident Section Conference on February 12, 2021 and will also receive a monetary award. Two final winners will be selected by the resident section leadership for an additional monetary award and will present their abstracts at the 84th Annual Preston M. Hickey Memorial Lecture on March 3, 2021.

CULTURE POSITIVITY RATE FOR BONE BIOPSY OF THE FOOT

ZACHARY BESWICK, MD - HENRY FORD HOSPITAL

LOWER BASELINE APPARENT DIFFUSION COEFFICIENT VALUES ASSOCIATED WITH POOR PROGNOSIS IN LOCALLY ADVANCED PANCREATIC CANCER

ANNA LAUCIS, MD - UNIVERSITY OF MICHIGAN

PNEUMOMEDIASTINUM ASSOCIATED WITH SARS-COV-2 INFECTION: RISK FACTORS AND OUTCOMES

PARTH PATEL, MD - HENRY FORD HOSPITAL

DEXA BONE DENSITY SCAN: A LATERAL POINT OF VIEW

CHRISTOPHER ZAROOR, MD; KAITLIN ZAKI-METIAS, MD; JEFFREY MACLEAN, MD - ST. JOSEPH MERCY OAKLAND HOSPITAL

Need a New Job? Check out the MRS Job Bank!

Open Positions:

[Diagnostic Radiology Consultants, PC](#) – Diagnostic – Southeast Michigan

[DRS. HARRIS, BIRKHILL, WANG, SONGE AND ASSOCIATES PC](#) – Breast Imager

[DRS. HARRIS, BIRKHILL, WANG, SONGE AND ASSOCIATES PC](#) – Body Imager

[DRS. HARRIS, BIRKHILL, WANG, SONGE AND ASSOCIATES PC](#) – Vascular IR

[Garden City Hospital](#) – General Radiologist – Southeast Michigan

[Med Centric](#) – Remote, X-Rays Only

[Regional Medical Imaging](#) – MSK or Neuro – Southeast and Mid-Michigan

[Regional Medical Imaging](#) – Breast Imager – Southeast and Mid-Michigan

[Rochester Radiology PC](#) – Special Interst in Neuro – Southeast Michigan

[University of Michigan](#) – Cardiothorasic Radiologist – Southeast Michigan

[USA Vein, USA Vascular, USA Fibroid & USA Oncology Centers](#)

[X-Ray Associates of Port Huron](#) – BE/BE Radiologist – Eastern Michigan

To post an open positon on the website contact Shannon Sage at shannon@michigan-rad.org



[Click here](#) to view online.

WELCOME

NEW & TRANSFERED MEMBERS



Shivang Patel, DO
Michael Perone, MD
Nabeel Porbandarwala, MD
Kevin Robinson, DO
Dominic Scola, MD
Jared Stricof, MD
Charles Swallow, MD
Elias Taxakis, MD
Wendy Brown, MD, MPH
Lauri Tyre, MD
Michael Warren, MD
Cynthia Wheeler, MD
Zachary Wilseck, MD
Daniel Wood, DO
Sammy Yacob, DO
Stephen Zintsmaster, MD

Leslie Allen, MD
Shima Aran, MD
Steven Clerc, DO
Robert Colvin, DO
Patrick Couture, MD
Scott Cressman, MD
Caroline Daly, MD
William Davis, MD
M Getachew, MD
Maryam Mahani, MD
Aaron Gibson, DO
David Homa, MD
David Homa, MD
Michael Johnson, MD
Kathleen Kirttek, MD
Jason Kramer, MD
Bradley Kranendonk, MD
Donald LaBarge, MD
Roxana Leinbach, MD
Michael Lewis, MD
Zaiba Mapkar, MD
Christopher Miannecki, DO
Giordano Mitchell, MD
Robert Morley, DO
Keith Morrow, DO
Rebecca Oudsema, MD