

# RANDY HICKS, M.D., MBA

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## PRESENT/POSITION:

Regional Medical Imaging  
Radiologist / Owner / CEO  
2246 Lennon Road  
Flint, MI 48507  
1989 – Present

Breast MRI Institute  
Vice President  
2006 – Present

## EDUCATION:

1996 - 1997  
Program and Integrative Management - MBA  
Michigan State University  
The Eli Broad Graduate School of Management  
East Lansing, MI

1981 - 1984  
Michigan State University, Degree - M.D.  
College of Human Medicine, Lansing, MI

1977 - 1980  
Kalamazoo College, Kalamazoo, MI  
BA in Health Sciences, Minor in Business  
Graduated cum laude  
Alpha Lambda Delta Honor Society

## POST GRADUATE TRAINING:

1984-1985  
Flexible Internship  
Michigan State University Affiliated Hospitals of Flint

1985 - 1989  
Diagnostic Radiology Residency  
Michigan State University Affiliated Hospitals of Flint  
Chief Resident (1988-1989)

## BOARD CERTIFICATION:

1989 - Present  
American Board of Radiology  
Automated Percutaneous Discectomy

APPOINTMENTS:

Clinical Assistant Professor  
Michigan State University  
College of Human Medicine – Flint Campus  
2000 - Present

MEMBERSHIPS:

Fentura Holdings Inc.  
Member, Board of Directors  
August 2011 - Present

The State Bank  
Member, Board of Directors  
(Member of Audit and Compensation Committees)  
2011 – Present

Merge  
PACS Advisory Board  
2007 – Present

Greater Flint Health Coalition HIE Planning Project  
2007 – 2008

Health Plus of Michigan  
Member, Board of Directors  
Jan 2011 – Dec 2015

Hologic, Inc  
Member, Scientific Advisory Board  
2009 – Jan 2015

PROFESSIONAL MEMBERSHIPS:

**American College of Radiology** 1992 – Present

**Michigan Radiological Society** 1992 – Present

Member at Large 2013 - 2016

Board of Trustees 2016 - Present

Alternate Councilor 2016 - 2018

Councilor 2018 - Present

*MRS Committee Appointments:*

Automation & Technology 2017 – 2021

Economics 2016 – Present

Breast Imaging Plan Committee 2019 – Present

Budget & Finance 2016 – Present

Chair 2017 – Present

Membership 2012 – 2016

Prior Authorization Ad-Hoc Comm 2019 – 2020

Strategic Planning 2016 - Present

PROFESSIONAL MEMBERSHIPS (CON'T):

RSNA 1985 – Present  
Society of Breast Imaging 2008 – Present  
Radiological Bus Management Assoc 2010 – Present  
American Medical Association 1984 – Present  
Michigan State Medical Society 1984 – Present  
Genesee County Medical Society 1985 – Present  
-PPI Communications  
    *Chairman, Board of Directors* Jan 2000 – Dec 2015  
-Member Political Action Committee  
-Member Finance Committee

STATE LICENSURES

Michigan Florida  
Ohio Indiana  
Pennsylvania Illinois

AWARDS AND HONORS:

Young Physicians Section, MSMS  
Member, 1989 – 1992

Resident Physician Section of the MSU Rad Society  
Board Member 1988 – 1989

American Association of Chief Residents in Radiology  
Chairman 1987 – 1988

Resident Section of the American Medical Association  
American College of Radiology Rep 1987 – 1988

Diagnostic Radiology Program  
Chief Resident 1987 – 1988

PRODUCT DEVELOPMENT/ADVISORY POSITIONS:

IBM (Amicus and Merge Healthcare) 2010 – Present  
ATEC 2000 -2006  
Hologic 1995 – 2000  
Medicom 2018 – Present  
iCAD 2018 – Present  
Kheiron 2020 – Present  
GE 2018 – Present

## BIBLIOGRAPHY RESEARCH:

1. **Hicks, R.D.**; Bhimani, S (1988) *Magnetic Resonance Evaluation of Primary CNS Lymphoma: A Case Report and Literature Review*
2. **Hicks, R.D.** (1987) *Magnetic Resonance Imaging of Heterotopic Gray Matter*
3. **Hicks, R.D.**; Ormond, R (1986) *Evaluation of Ectopic Pregnancy*
4. Lew, G; **Hicks, R.D.** (1980) *Cytological and Histological Studies of the Adrenal Glands of Genetically Hypertensive and Normotensive Rats; Change in Blood Pressure Following Exogenous Estrogen Administration in Normotensive Rats*

## PUBLICATIONS:

- Fine RE, Gilmore RC, Dietz JR, Boolbol SK, Berry MP, Han LK, Kenler AS, Sabel M, Tomkovich KR, VanderWalde NA, Chen M, Columbus KS, Curcio LD, Feldman SM, Gold L, Hernandez L, Manahan ER, Seedman SA, Vaidya RP, Sevrukov AB, Aoun HD, **Hicks RD**, Simmons RM Cryoablation Without Excision for Low-Risk Early-Stage Breast Cancer: 3-Year Interim Analysis of Ipsilateral Breast Tumor Recurrence in the ICE3 Trial. *Ann Surg Oncol.* 2021 Oct;28(10):5525-5534. doi: 10.1245/s10434-021-10501-4. Epub 2021 Aug 15. PMID: 34392462.
- **Hicks, R.** (2020, November) "Video: Integrating Artificial Intelligence into Radiologists Workflow." (D. Fornell, Interviewer) *Imaging Technology News.*
- **Hicks, R.** (2020, September 9) "AI at the Point of Care, X-ray and CT." (K. Rodgers, Interviewer) *GE Healthcare.*
- **Hicks, R.** (2020) "Preventive Measures-How COVID-19 has Changed Breast Screening." (B. Orenstein, Interviewer) *Radiology Today*, Vol. 21, No. 8, P.10
- **Hicks, R.** (2019, November 18) "Artificial Intelligence in Breast Cancer Screening: How the World's First and Only Deep-Learning Solution for Digital Breast Tomosynthesis is Enhancing Patient Care." *Aunt Minnie.*
- **Hicks, R.** (2015, January 5) "One Radiology Leader's Perspectives on MU, the IT Market, and Radiology's Future" (M. Hagland, Interviewer) *Healthcare Innovations.*
- **Hicks, R.** (2013, April) "The Crucial Role of IT Infrastructure in Radiology Group Operations" (M. Hagland, Interviewer) *Healthcare Innovations.*
- **Hicks, R.** (2012, May) Information Liberation, *Imaging Economics* – p.30-32.
- Saha, S.; Sirop, S.; Korant, A.; Kanaan, M.; Shekher, R.; Strahle, D.; Hicks, M.; **Hicks, R.**; Lawrence, L.; Wiese, D. (2011, March) Nodal positivity in breast cancer correlated with the number of lesions detected by magnetic resonance imaging versus mammogram, *The American Journal of Surgery - 201, 390-395.*
- Reed, D.; Fernandez, M; **Hicks, R.D.** (1993, May) Diagnosis of Chronic Acalculus Cholecystitis, *The American Surgeon* – 59:273-277

## PRESENTATIONS:

- "What is Real AI: Adopting Artificial Intelligence," iCAD Virtual Roundtable Event, September 15, 2020
- "It's TIME: Catching up with Catching Cancer Early," Presented during the TME Webinar, Aired June 2, 2020
- "Breast Care Roundtable in the Age of COVID-19," iCAD/TME Breast Care Network Virtual Roundtable Event, April 21, 2020
- "iCAD Regional Medical Imaging Overview and User Experience with ProFound AI," Presented at the iCAD Global Sales Meeting, Orlando, Florida, February 6, 2020

## PRESENTATIONS (CON'T):

- *"AI & Deep Learning for Improving Mammography Clinical Performance,"* GE Healthcare Live Expert Webinar, September 25, 2019
- *"Breast Cancer Evaluation, A Team Approach,"* Presented at the MSRT Mid-American Educational Conference 2011, Flint, Michigan, March 18, 2011
- *"The Impact of MRI over Mammogram on the Overall Management of Breast Cancer,"* Presented at The American Society of Breast Surgeons 10th Annual Meeting, San Diego, California, April 22-26, 2009
- *"Breast Cancer Evaluation, A Team Approach,"* Presented at the Mid-American Educational Conference, Flint, Michigan, March 21, 2008
- *"Breast Imaging 2007,"* Presented at the Michigan State Radiological Technologists Annual Meeting, Midland, Michigan September 13, 2007
- *"Life, Debt, and the Pursuit of Happiness"* Presented to Michigan State University College of Human Medicine graduating class of 2007; March 2007
- Presentation for Greater Lakes Branch of American Cancer Society; Traverse City, Michigan, October 2007
- *"4D Breast MRI"* Presented at Indiana Radiology Technologist Association; October 2006
- *"4D Evaluation of the Breasts"* Presented for the Kentucky Radiological Technologists Society; Lexington, Kentucky, September 2006
- Second Place Award Winner in the 1986 Brownell Investigation and Research Seminar for Presentation of Study on Ultrasound Evaluation of Ectopic Pregnancy
- Second Place Award Winner in the 1986 Genesee County Surgical Society Research Seminar for Presentation of study on Ultrasound Evaluation of Ectopic Pregnancy
- *"Poorly Differentiated Primary Sarcoma of the Heart"* Presented at the Fifth Annual Frank V. Hodges Research Forum, 1986
- *"Primary Renal Cell Carcinoma Presenting as a Subcapsular Hematoma"* Presented at the Michigan Urological Association State Meeting; September, 1986