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**MICHIGAN RADIOLOGICAL SOCIETY**  
**A Chapter of the American College of Radiology**

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Michigan Radiological Society  
Board of Trustees  
May 4, 2024  
Baronette Renaissance, Novi, MI

Call to Order  
Minutes of the April 5, 2024, Board Meeting

**Executive Committee Reports**

President-Elect \_\_\_\_\_ R. Saenz

**Committee Reports**

Awards \_\_\_\_\_ M. Weiss  
Bylaws \_\_\_\_\_ H. Yee  
Communications \_\_\_\_\_ D. Ma; A. Morarity  
Diversity, Equity & Inclusion \_\_\_\_\_ No Chair  
Economics \_\_\_\_\_ P. Chuba  
Ethics \_\_\_\_\_ K. Scharer  
Fellowship \_\_\_\_\_ A. Zingas  
Finance & Budget \_\_\_\_\_ R. Hicks, G. Beute  
Legislative Affairs \_\_\_\_\_ J. Cavanagh; J. Junewick  
Membership \_\_\_\_\_ H. Yee  
Nominating \_\_\_\_\_ P. Pernicano  
Program \_\_\_\_\_ R. Saenz  
Radiation Oncology \_\_\_\_\_ W. Sahjidak  
Radiological Safety \_\_\_\_\_ J. Kalabat  
Resident Affairs \_\_\_\_\_ B. Griffin  
Strategic Planning \_\_\_\_\_ R. Hicks  
Young & Early Career Physicians' \_\_\_\_\_ M. Hicks

**MRS Foundation**

Update \_\_\_\_\_ M. Kasotakis; P. Pernicano

**ACRa Grant - MRG**

MiRadiologists.com Update \_\_\_\_\_ L. Davis

**Old Business**

**New Business**

Adjourn



**MICHIGAN RADIOLOGICAL SOCIETY**  
**A Chapter of the American College of Radiology**

MRS Board of Trustees  
 Minutes  
 April 4, 2024  
 Zoom

Present	Riffat Ahmed, MD Kathleen Barry, MD, FACR Gordon Beute, MD, FACR James Cavanagh, JD Paul Chuba, MD, PhD Denise Collins, MD, FACR Leah Davis, DO Mark DeLano, MD, FACR Randy Hicks, MD, MBA, FACR Joseph Junewick, MD, FACR Michael Kasotakis, MD Stephan Kilanowski, MD Ralph Lieto, MS, FACR Danny Ma, MD Michael Mahacek, MD Duane Mezwa, MD, FACR	Andrew Moriarity, MD Mark Pennington, MD Rocky Saenz, DO Shannon Sage Walter Sahjidak, MD, FACR Rojanandham Samudrala, MD, FACR Michael Sandler, MD, FACR Katharine Scharer, MD, FACR Gaurang Shah, MD, FACR Ashok Srinivasan, MD, FACR Elias Taxakis, MD Vishwas Tiwari, MD Michael Votruba, MD, FACR Mark Weiss, MD, FACR Harvey Yee, MD Alkis Zingas, MD, FACR
Absent	Shadi Azar, MBBS N. Reed Dunnick, MD, FACR Roger Gonda Jr., MD, FACR Karen Grajewski, MD Ali Harb, MD Brent Griffin, MD John Kalabat, MD Tracy King, MS	Kate Klein, MD, FACR Bakul Lather, MD Sabala Mandava, MD Andreea Moore, MD Perry Pernicano, MD, FACR Evita Singh, MD Andrew Woodrow, MD

**Call to Order:** The meeting was called to order at 5:00 p.m. by Walter Sahijdak, MD, FACR, President, Michigan Radiological Society

1. **Minutes:** The minutes from the February 8, 2024, meeting were approved.

**MOTION:** To approve the minutes from the February 8, 2024, meeting. **Seconded. Motion carried.**

2. **Officer Reports:**

- a. **President's Report** – Doctor Sahijdak emphasized the critical importance of full attendance for the ACR annual meeting and reminded everyone going about the fellows' dinner. Additionally, he spoke about the annual meeting on May 4th where Doctor Saenz would assume the role of president. Doctor Sahijdak thanked the board as this would be his last meeting serving as President.
- b. **President-Elect's Report** – Doctor Saenz updated everyone on the 4<sup>th</sup> annual Medical Student Symposium coming up on May 31, 2024.

3. **Committee Reports**

- a. **Bylaws** – Doctor Yee presented the proposed bylaw changes to the board, after much discussion the board decided to leave the ballot section alone but adopt the language for the annual meeting that states the annual meeting will be held “after the ACR annual meeting”.  
**MOTION:** To not accept the first change of ballot and to accept the second change of time of annual meeting. **Seconded. Motion carried.**
- b. **Communications** – Drs. Ma and Moriarity provided an update on the committee meeting held on February 12, 2024. They outlined proposed changes to the MRS website and social media accounts, including the addition of a "resident of the month" post and a new legislative tab on the website, along with other updates.
- c. **Economics** – Doctor Chuba indicated the committee's recent discussion covered several key topics in radiology, including the potential for a liaison process with BCBSM, concerns about AI's impact on economics, challenges in access to care and payment issues. It highlighted concerns about radiologist shortages, disparities in reimbursement rates, and financial losses for hospitals, exacerbated by COVID-19. Productivity challenges due to AI and growing personnel value were noted, along with discussions on BCBSM's quality initiatives and treatment consistency issues. The conversation concluded with a call for guidance from CMS and ACR, recognizing challenges in other specialties, and proposing the creation of an Advisor Board to address ongoing radiology issues.
- d. **Legislative Affairs** – James Cavanagh provided an update on the scope of practice legislation. Despite resistance, their opposition succeeded, and the bill was not taken forward at the moment. Additionally, James mentioned preparations for an upcoming Capitol Hill day to meet with Congressmen, promising to share talking points and recommendations for efficient visits. Finally, James discussed recently implemented ionizing rules by the Department of Labor and Economic Opportunity, noting they were imperfect but a step in the right direction. Sahijdak confirmed attendance for the upcoming Capitol Hill day.
- e. **Radiation Oncology** – Doctor Sahijdak spoke about revitalizing the radiation oncology community in the Michigan Radiological Society by engaging younger members and leveraging resources from ACR.

4. **MRS Foundation Update** – Doctor Kasotakis informed the board that the foundation plans to have a silent auction at the annual meeting.

5. **ACRa Grant Update** – Doctor Davis gave an update on the [www.miradiologist.com](http://www.miradiologist.com) website and encouraged board members to share posts on their own social media sites. She discussed potentially keeping the firm on permanently and/or reapplying for the grant.
6. **Old Business**
  - MRG Marketing Update & Plan – Doctor Davis gave an update on the current marketing campaign informing the board that the miradiologists.com website is now live.
7. **New Business**
8. **Adjourn:** The meeting was adjourned by President, Walter Sahijdak, MD, FACR, at 6:36 p.m.

These minutes were approved by Walter Sahijdak, MD, FACR, President, Michigan Radiological Society.

Michigan Radiological Society  
Secretary's Report  
May 4, 2024

<b>Member Type</b>	<b>2024</b>	<b>2023</b>	<b>2022</b>	<b>2021</b>	<b>2020</b>
Physician Full	652	682	659	626	630
Physician Year 1	65	11	63	76	52
Physician Year 2	16	22	34	24	18
Physician Year 3	22	30	21	21	38
Physician Year 4	0	0	0	36	27
Physicist Full	19	21	22	22	23
Physicist Year 1	1	0	0	3	2
Physicist Year 2	0	0	3	1	0
Physicist Year 3	0	1	1	0	0
<b>Total</b>	<b>775</b>	<b>767</b>	<b>803</b>	<b>809</b>	<b>790</b>
Graduated Physician Member-in-Training	0	0	0	0	2
Member in Training Medical Student	155	126	95	75	33
Member in Training Resident	247	307	263	302	282
Member in Training Fellow	16	14	4	26	46
Member in Training Transitional Yr 1	42	56	40	19	17
Member in Training Transitional Yr 2	81	33	19	12	14
Member in Training Physicist	2	2	3	2	4
Physicist Retired	8	8	7	7	7
Physician Retired	191	183	195	192	193
Total	742	729	626	635	598
<b>Total</b>	<b>1517</b>	<b>1496</b>	<b>1429</b>	<b>1444</b>	<b>1388</b>

**Michigan Radiological Society**  
**Awards Committee 2023-24**  
**Annual Report**  
**May 4, 2024**

The Awards Committee met virtually on January 16, 2024.

The purpose was to recommend MRS Gold Medal nominees for Board approval. It was a unanimous decision to recommend Ralph Lieto and Perry Pernicano for the Gold Medal to be awarded at the MRS Annual Meeting in 2024.

Respectfully,  
Walter Sahijdak, MS FACR  
Chair, Awards Committee  
President, Michigan Radiological Society

MICHIGAN RADIOLOGICAL SOCIETY  
COMMUNICATIONS COMMITTEE  
ANNUAL REPORT

**COMMITTEE MEMBERS**

Danny Ma, MD – Interim Chair  
Andrew Moriarity, MD – Interim Co-Chair  
Rajiv Bapuraj, MD  
Danny Ma, MD  
Mia Ma, MD – RFS Representative

Evita Singh, MD  
Farnoosh Sokhandon, MD  
Todd Williams, MD, FACR  
Gauravi Subhawal. MD

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Danny Ma, MD and Andrew Moriarity, MD agreed to serve as chair and Co-chair until permanent replacements are found.

Biren Shah was added to the committee.

Zoom Video Conference on February 12, 2024

**Committee members analyzed the website and made recommendations for improvement:**

- The Contact us button on the home page should be changed to a more visible color.
- Fix broken links in the legislative section.
- The calendar format is not easy to navigate, and important events and dates were difficult to find. The calendar needs to be modified or changed to a simpler format.
- To place greater emphasis on the role of legislative advocacy in MRS a separate tab for legislative will be created. New contents such as James Cavanagh’s legislative updates will be added.
- Change name of Residents to Resident/ Fellow to emphasize inclusion of fellows.
- In the resident/fellow section a list of fellowship programs will be added to make it easy for applying residents to find out all the available fellowship programs in the State of Michigan.
- Discussed the strong need for increasing resident participation especially relating to social media.
- Follow up conversation with Mia Ma, current resident webmaster.
  - Social media spotlight for “resident of the month”
  - Resident handoff handbook for continuity of responsibilities.

Respectfully submitted,

Danny Ma, MD – Interim Chair  
Andrew Moriarity, MD – Interim Co-Chair

MRS Diversity, Equity, and Inclusion Committee  
2023-24 Annual Report

Committee Members:

Evita Singh, MD, Co-chair  
Prachi Agarwal, MD  
Riffat Ahmed, MD  
Leah Davis, DO  
Karen Grajewski, MD  
Ellen Hoeffner, MD

Deborah Jeffries, MD  
Annette Joe, MD  
Rocky Saenz, DO  
Gauravi Subharwal, MD  
Stephanie Szczesniak, MD - RFS Representative

The committee convened electronically to organize a Virtual Mixer in collaboration with Western Michigan Medical School, scheduled for Wednesday, September 20, 2023, from 6-7 PM. Following the resignation of the committee Chair, efforts are underway to appoint a successor for the position.



Michigan Radiological Society Economics  
Committee Report  
Meeting 3-7-24

Committee Members:

Paul Chuba, MD, PhD – Chair

Norman Beauchamp, MD – Co-Chair

Shadi Azar, MBBS

Jennifer Coleman (RBMA)

Duane Mezwa, MD, FACR

Jacob Gacke, MD - RFS Representative

Randy Hicks, MD, MBA, FACR

John Kalabat, MD

Stephen Kilanowski, MD

Bakul Lather, MD

Samir Parikh, MD

David Pennes, MD, FACR

Rocky Saenz, DO

Gaurang Shah, MD, FACR

Mark Schweitzer, MD, FACR

Mark Weiss, MD, FACR

Andrew Woodrow, MD

**I. Possibility of Liaison Process with BCBSM**

- BCBSM Mike Kobernick = senior medical director
- Faris Ahmad MD FACOG MBA
  - Medical Director for Clinical Partnerships (Gold Carding)
  - (Gynecologist worked at Ascension and Beaumont)
  - Manages Fee Schedule!
  - BCBSM 313 969-8007
- Should we push for a Liaison process?

**II. What is Going on With Radiology Economics?**

- Use of AI
- Professional not cut as much as Technical
- Race to the Bottom (Basha)
- Autos Esp GM and EAM

**III. Access to Care**

- Diagnostic Radiologists leaving hospitals and cannot recruit new ones
- Radiology Residency positions filled
  - Ads misleading
  - Subsidized by hospital up to 1/3 salary
  - Hospital keeps all technical component
- Too Little Too Late – Govt knew there would be a shortage

**IV. Payments:**

- Reimbursement Lower in our State
- Atlanta Georgia – pays 240% of Medicare rate
- East and West side of MI different rates
- Bidding wars/ Unique partnerships work to divide us
- Great variability in salaries

**V. Hospitals losing money**

- Since COVID travelling nurses and techs etc.
- Should have negotiated prior to COVID ?unions
- Hospital sells services away to BCBSM
- McLaren Petoskey/Lake Huron Med Ctr – cannot recruit Radiologists

- Quality decreasing
- VI. Productivity**
  - Increasing AI –
  - Personnel value of imaging growing
  - No wiggle room for outpatient technical
  - NPs and chiropractors “only 50% of primary care needs are met”
- VII. BCBSM**
  - Dan Leopp President and CEO BCBSM **17 M dollar** salary
  - Collaborative Quality Initiatives (CQI)
    - -statewide funding and support from BCBSM and Blue Care Network (HMO subsidiary)
    - -relies on comprehensive clinical registry includes risk factors, processes, outcomes
    - -collaborate to measure and improve outcomes, reduce errors, prevent complications
  - 17 CQI Programs
    - Includes Radiation Oncology (MROQC), Urology (MUSIC), and Medical Oncology (MOQC)
    - High Cost or High Variation in Treatment
    - Same patient gets different treatment at non-MROQC centers because of gold-carding
    - Gold carding part of pre-authorization legislation
    - Why Trinity won't join
  - Covera =AIM
  - Anthem outpatient imaging policy – a commodity to be performed by the lowest bidder  
<https://www.acr.org/advocacy-and-economics/>
- VIII. Conclusions:**
  - CMS more important – Look to ACR
  - Psychiatry and urology also bad
  - Why do we have the worst contracts in the country
  - Need data to help them control their costs
  - Guidance on best practices
  - The days you could build from scratch are over
  - Voice recognition/ PACS/Phone calls
  - Advisor Board – think tank

Michigan Radiological Society  
Ethics Committee Annual Report  
May 4, 2024

Committee Members

Katharine Scharer MD, FACR – Chair  
Sabala Mandava, MD, Co-Chair  
Anthony Alcantara, MD  
Monte Harvill, MD  
Dean Hountras, MD

Jan Mourelatos, MD  
Robert Weinfeld, MD, FACR  
Sailaja Yadavalli, MD

The purpose of the Ethics committee is to consider charges of unethical conduct involving a member of the Chapter and to transmit its recommendations to the Board of Trustees of the Chapter. There were no charges during the 2023-24 term therefore the committee did not meet.

Katharine Scharer, MD, FACR,  
Chair, Ethics Committee

Michigan Radiological Society  
Fellowship Committee  
Annual Report  
2023-24

Members:

Alkis Zingas, MD, FACR - Chair  
Manuel Brown, MD, FACR  
Paul Chuba, MD, PhD, FACR  
Denise Collins, MD, FACR  
N. Reed Dunnick, MD, FACR, Co-Chair

Joseph Junewick, MD, FACR  
Ralph Lieto, MS, FACR  
Duane Mezwa, MD, FACR  
Perry Pernicano, MD, FACR

- I. The following were approved for FACR in May 24:
  1. Riffat Ahmed, MD (HFH)
  2. Brian Berger, MD (OUWBSM)
  3. Evan Boote, PhD (SH)
  4. David Fry, MD (SH)
  5. Aparna Joshi, MD (U of M)
  6. John Kalabat, MD (HFH)
  7. Christopher Kazmierczak, MD (WBRO)
  8. Danny Ma, MD (HFH)
  9. Sabala Mandava, MD (HFH)
  10. Katharine Maturen, MD, MS (U of M)
  11. Harvey Yee, MD (ARS)
- II. The following was deferred for reconsideration in spring 2025 due to insufficient service to radiology:
  - Michael Sarosi, MD (Trinity)
- III. The following was deferred for reconsideration in spring 2025 due to ineligibility (insufficient number of years of ACR membership):
  - Neeraj Chaudhary, MD, MBBCS (U of M)
- IV. FACR approved by ACR:
  1. Ashish Wasnick, MD in 2024 (UofM)
  2. Gauravi K. Sabharwal, MD in 2025 (HFH)
- V. The following are the MRS Chapter nominee for FACR in May of 2025:
  1. Dean Hountras, MD
  2. Rocky Saenz, DO

Respectfully Submitted,  
Alkis A. Zingas, MD, FACR,  
Chairman

Michigan Radiological Society  
 Budget & Finance Committee  
 Annual Report  
 May 4, 2024

Overview

Financials remain in good condition. Income from dues and vendors is consistent. Expenses are being kept in check by combining three previously separate meetings (Annual, Hickey, and RFS) into one and venue shopping for meeting locations. We don't anticipate costly new initiatives this year.

Key Financial Facts

Rounding: Some numbers are rounded up or down to the nearest thousands

	3/31/2024	4/30/2023
Bank Cash	\$ 264,000	\$ 251,000
Vanguard Money Mkt (VMFXX)	\$ 76,000	\$ 72,000
Vanguard S&P 500 (VFIAX)	\$ 114,000	\$ 89,000
Total	\$ 454,000	\$ 412,000

1. Date is from official institution statements
2. Note that reserves are high in the 1<sup>st</sup> quarter from dues receipts and decline through the year
3. Also note the current reporting period covers three months not four as previous
4. Washington meeting, RFS, Hickey and Annual meeting expenses have not yet been totaled and deducted

<u>Dues Cycle Income</u>	
11-1-23 to 3-31-24	\$ 153,366
11-1-22 tp 31-31-23	\$ 161,485

The following modifications are being made to significantly improve earned interest on sizable deposits, to change banking and accounting institutions and to redistribute reporting requirements. These changes are being made with board approval.

A. Accounting Changes

Rehmann accounting services will be concluded. Rob McColgan, CPA, now CFO. He will handle bank reconciliation in QuickBooks and financial reporting to the Budget and Finance Committee. He will collect the data for and finalize the P and L report and the balance sheet.

Shannon Sage will continue to receive and pay bills. She will provide this information to Rob for his review, consolidation, and reporting. MRS will have its own Bill.com account to be linked with QuickBooks.

Lewis and Knopf, an accounting firm, will process annual 1099's and the 990's, and assist with QuickBooks when needed. 990 is for MRS taxes.

B. Banking Changes

Capitol National Bank relationship will be ended. Fifth Third will now be our bank for checking, money market and CD's. Money transfer between institutions is in progress.

Since we will be starting a checking account and moving over \$100,000 to Fifth Third money market MRS will receive 5% interest until October 1, 2024, and a \$750 cash bonus.

C. Investments

Vanguard money market and S & P 500 fund will be unchanged. They have performed well and have very low fees.

As of 3-31-24 the Vanguard money market was yielding 5.29%

Total VFIAX investment was \$90,000 during 2021 and early 2022. As of 3-31-24, with dividends reinvested MRS has 234.6 shares worth \$113,750. This represents a cumulative return of over 26%.

Early 2024 Financial Change Achievements

Accounting and banking changes detailed above

Major meetings consolidated

Annual meeting firm vendor support is \$14,000

Largest Expenses

Our three largest expenses continue to be administrative, legislative and the Washington meeting. See budget.

Financial Goals

Increase membership by marketing and individual recruiting

Review status and value of "Up North" meeting

Establish virtual honorarium

Assess impact of "no fee" breast meeting

Continue building vendor support for our meetings. Meetings with a greater number of attendees, such as our annual meeting, are more attractive for vendors.

Investigate possible long-term relationships with venue to further cost control

Investigate AV purchase to control education meeting costs

In closing thanks to our faithful membership for ongoing support.

Respectfully submitted,  
Randy Hicks, MD, MBA, FACR  
Gordon Beute, MD, FACR

Account	2021 Actual	2022 Actual	2023 Budget	2023 Actual	2024 Budget
<b>REVENUE</b>					
Fall Conference Exhibitors (Breast 2024)	\$ -	\$ 2,000	\$ 10,000	\$ -	\$ 10,000
Fall Conference Registrations (Breast 2024)	\$ -	\$ 5,950	\$ 8,000	\$ 6,501	\$ 28,000
Centennial Registration	\$ 33,825	\$ 25	\$ -	\$ -	\$ -
Centennial Sponsors	\$ 10,364	\$ -	\$ -	\$ -	\$ -
Spring Conference (Education Meeting Revenue)	\$ 5,000	\$ 2,250	\$ 3,500	\$ 6,981	\$ 3,750
Interest and Dividend Income (Bank & Investment)	\$ 40	\$ 82	\$ 50	5,814.63	\$ 5,000
Membership Dues	\$ 182,566	\$ 143,533	\$ 232,000	\$ 244,223	\$ 200,000
Resident Conference	\$ 3,000	\$ 10,872	\$ 11,000	\$ 11,834	\$ 12,000
<b>Total Revenue</b>	<b>\$ 234,794</b>	<b>\$ 164,712</b>	<b>\$ 264,550</b>	<b>\$ 275,354</b>	<b>\$ 258,750</b>
<b>EXPENSES</b>					
Accounting Fee	\$ 2,975	\$ 6,021	\$ 3,000	\$ 4,568	\$ 8,000
Administrative Services	\$ 58,750	\$ 60,000	\$ 60,000	\$ 60,000	\$ 60,000
Annual Meeting Delegate Travel w/ FACR Dinner	\$ -	\$ 31,918	\$ 50,000	\$ 32,518	\$ 35,000
Board Meetings	\$ 934	\$ 814	\$ 1,000	\$ 649	\$ 1,000
D & O Insurance	\$ 956	\$ 956	\$ 1,000	\$ 956	\$ 1,000
Fall Conference (Breast 2024)	\$ -	\$ 13,077	\$ 10,000	\$ 23,249	\$ 35,000
Spring Conference (formerly Education Meetings)	\$ 1,442	\$ 9,247	\$ 8,000	\$ 13,231	\$ 8,500
Legislative Services	\$ 48,000	\$ 48,000	\$ 48,000	\$ 48,000	\$ 48,000
Memberclicks	\$ 4,000	\$ 7,750	\$ 5,000	\$ 6,300	\$ 6,000
Miscellaneous Expense	\$ 28	\$ 483	\$ 100	\$ 3,777	\$ 500
Radiology Leadership Institute	\$ 3,000		\$ 3,000	\$ -	\$ 3,000
Resident Conference	\$ (774)	\$ 14,919	\$ 11,000	\$ 20,893	\$ 14,000
Website	\$ 700	\$ 543	\$ 800	\$ 725	\$ 800
<b>Total Expenses</b>	<b>\$ 120,010</b>	<b>\$ 193,727</b>	<b>\$ 200,900</b>	<b>\$ 214,865</b>	<b>\$ 220,800</b>
<b>Increase (Decrease) in Net Assets</b>	<b>\$ 114,784</b>	<b>\$ (29,015)</b>	<b>\$ 63,650</b>	<b>\$ 60,489</b>	<b>\$ 37,950</b>
<i>These accounts will be deactivated after this year.</i>					

# Michigan Radiological Society

## Balance Sheet

As of March 31, 2024

	Total	
	As of Mar 31, 2024	As of Mar 31, 2023 (PP)
<b>Assets</b>		
<b>Current Assets</b>		
<b>Bank Accounts</b>		
<b>Checking</b>	262,183.03	251,314.35
<b>Money Market-1</b>		
Vanguard 500 Index Admiral CL - VFIAX	113,749.84	91,910.12
Vanguard Federal Money Market Account	75,885.85	71,753.66
<b>Total Money Market-1</b>	\$ 189,635.69	\$ 163,663.78
<b>Total Bank Accounts</b>	\$ 451,818.72	\$ 414,978.13
<b>Accounts Receivable</b>		
Accounts Receivable - Bill.com	0.00	5,965.00
<b>Total Accounts Receivable</b>	\$ 0.00	\$ 5,965.00
<b>Total Current Assets</b>	\$ 451,818.72	\$ 420,943.13
<b>TOTAL Assets</b>	\$ 451,818.72	\$ 420,943.13
<b>LIABILITIES AND EQUITY</b>		
<b>Liabilities</b>		
<b>Current Liabilities</b>		
<b>Accounts Payable</b>		
Accounts Payable	7,958.32	10,258.32
<b>Total Accounts Payable</b>	\$ 7,958.32	\$ 10,258.32
<b>Total Current Liabilities</b>	\$ 7,958.32	\$ 10,258.32
<b>Total Liabilities</b>	\$ 7,958.32	\$ 10,258.32
<b>Equity</b>		
Member Equity	348,053.53	410,684.81
Opening Balance Equity	26,518.00	
Net Income	69,288.87	
<b>Total Equity</b>	\$ 443,860.40	\$ 410,684.81
<b>TOTAL LIABILITIES AND EQUITY</b>	\$ 451,818.72	\$ 420,943.13

Sunday, Apr 28, 2024 09:12:25 AM GMT-7 - Accrual Basis



<b>Michigan Radiological Society</b>		
<b>Profit and Loss</b>		
<b>January - March, 2024</b>		
	<b>Total</b>	
	<b>Jan - Mar, 2024</b>	<b>Jan - Mar, 2023 (PP)</b>
<b>Income</b>		
Educational Meeting Revenue	150.00	650.00
Interest and Dividend Income	1,558.42	692.22
Membership Dues	105,442.26	161,199.47
Miscellaneous Income	900.51	-10.00
Resident Conference Revenue	80.00	11,834.00
<b>Total Income</b>	<b>\$ 108,131.19</b>	<b>\$ 174,365.69</b>
<b>Gross Profit</b>	<b>\$ 108,131.19</b>	<b>\$ 174,365.69</b>
<b>Expenses</b>		
Accounting Fee	230.32	944.67
Administrative Services	15,000.00	15,000.00
Annual Meeting Delegate Travel	403.51	1,562.50
Bank Charges		10.00
Board Meetings	236.45	48.73
Educational Mtg Expense		5,553.51
Fall Conference Expense	6,018.20	1,018.94
Legislative Services	16,000.00	12,000.00
Memberclicks		6,300.00
Miscellaneous Expense	512.97	31,418.15
Resident Conference	185.99	20,092.51
Website	254.88	207.87
<b>Total Expenses</b>	<b>\$ 38,842.32</b>	<b>\$ 94,156.88</b>
<b>Net Operating Income</b>	<b>\$ 69,288.87</b>	<b>\$ 80,208.81</b>
<b>Net Income</b>	<b>\$ 69,288.87</b>	<b>\$ 80,208.81</b>
Sunday, Apr 28, 2024 09:23:38 AM GMT-7 - Accrual Basis		



Warner Norcross + Judd LLP

## MEMORANDUM

TO: Michigan Radiological Society Board of Trustees  
Shannon Sage, Executive Director

FROM: James G. Cavanagh

DATE: May 4, 2024

RE: **Legislative Report**

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### OVERVIEW

The Legislature is back in session returning on April 9 after its Spring Break. The focus is enacting the 2024-25 budget for the fiscal year which starts on October 1. The budget figures for the departments of state government will be based upon the State's Consensus Revenue Estimating Conference which will be held May 17. Lawmakers want to have an enacted budget on the Governor's desk by July 1 to give school districts and other local governmental entities time to plan for the fall.

With the election of two new members to fill vacancies in the House of Representatives, the Democrats retain a clear cut 56-54 majority in that Chamber. The filing deadline for those seeking to run for state representative in the November general election was April 23, and several incumbent legislators from both parties will have a primary fight. Former Congressman Peter Meijer dropped out of the race for the Republican nomination for U.S. Senate. At this stage the clear front runner to be the "standard bearer for the GOP is former Congressman Mike Rogers. On the Democratic side the clear leader thus far is Congresswoman Elissa Slotkin.

### LEGISLATION

#### **Physician-Led Patient Care Teams:**

Rep. Alabas Farhat (D-Dearborn) has introduced HB 4472, which would establish and mandate practice agreements for physician assistants and nurse practitioners. The agreements call for a patient care team led by a physician or physicians. The legislation was introduced at the request of Michigan State Medical Society and is supported by physician specialty groups. It is now with the House Committee on Health Policy. The introduction of this bill was a counter-offensive by MSMS and physician groups to the nurses' efforts to legislate a medical degree.

### **HB 4015, Insulin Co-Pay:**

Sponsored by Rep. Jennifer Conlin (D-Dexter), places a limit on the co-pay of Insulin at \$35 for every 30-day supply. This bill remains with the House Insurance and Financial Services Committee.

### **SB 27, Mental Health Parity:**

Sponsored by Sen. Sarah Anthony (D-Lansing), requires health insurers to give equal coverage for behavioral health and substance use disorder services as that given for physical health. Much of this is a codification of federal law. The bill has passed the Senate by a vote of 35-3 and then passed the House on May 1 by a vote of 93-12. The bill has been returned to the Senate for printing, enrolling, and presentation to the Governor.

### **Scope of Practice:**

As was reported last month, the Senate Health Policy Committee held a hearing on SB 279. This will allow nurse practitioners to practice medicine, including radiology, MRS through Dr. Leah Davis gave convincing testimony in opposition. The bill remains with the Senate Health Policy Committee with no immediate plans for another hearing. We must remain vigilant, however.

### **Coverage for Follow-up Breast Imaging Services:**

The MRS Legislative Committee is looking into seeking legislation requiring health insurers to cover follow-up breast imaging services. The Affordable Care Act already requires payers to cover regular mammography screenings. However, some women with dense breast tissue or other factors may need additional exams such as MRIs or ultrasounds. The legislation has passed in many states and is pending in 20 others. In fact, federal legislation is pending on the subject.

### **MRS Public Relations Task Force:**

As part of the MRS Legislative effort, a public relations firm has been engaged to keep educating legislators and the public in general, about the practice of radiology and the need to have qualified people interpret images. Market Resource Group (MRG) has developed effective messaging to inform decision makers about the perils of SB 279, the need for HB 4472 and what it takes to become a radiologist. To combine and expedite this effort a Working Group has been appointed to work with MRG and act as liaison for the Board of Trustees. Group members include Legislative Committee Chairs Doctors Joe Junewick and Leah Davis, Dr. Rocky Saenz, Dr. Michael Hicks, Dr. Sonia Somant, and MRS lobbyist Jim Cavanagh. Also, special thanks to President Walter Sahjidak for his efforts with this project. Use of the messaging developed by MRG with the help of the Working Group was instrumental toward gearing up opposition to SB 279 among MRS members. Efforts continue to educate the public about radiologists and the practice of radiology.

## ACR CAPITOL HILL DAY

A big thank you to all those who participated in the ACR's Capitol Hill Day. MRS members met with members of Congress or Congressional staff to discuss issues involving fair Medicare reimbursement for radiological services.

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29 Apr 2024

MEMORANDUM for RECORD

To: MRS Board

From Harvey Yee, Membership Committee Chair

Re: 2024 Summary report

While there has been email and phone communication throughout the year, we did not convene formal Membership Committee meetings, either in-person or virtual.

For the next year, I plan to incorporate newly updated ACR membership material and techniques which were explained in detail during the 2024 ACR Annual Meeting this past month. This includes leveraging key contacts within each practice group as well as networking amongst fellows, residents, and medical students. The national ACR database is being revamped to be more up-to-date and relevant as well.

Michigan Radiological Society  
Program Committee  
Annual Report  
May 4, 2024

Rocky Saenz, DO, Chair  
Gaurang Shah, MD, FACR, Co-chair  
Kathleen Barry, MD, FACR  
Brent Griffith, MD  
Michael Hicks, MD, YPS Chair

Michael Kasotakis, MD  
Anicia Mircandani, MD, RFS President-Elect  
Andrew Moriarity, MD  
Perry Pernicano, MD, FACR  
Vishwas Tiwari, MS, RFS President

The committee met several times over the year to plan the 2024 Spring Summit, which combines the 27th Annual Resident Section Conference, the 87th Annual Preston M. Hickey Memorial Lecture and the 2024 Annual Meeting for into a single weekend event, which will be held on May 3 & 4, 2024 at the Baronette Renaissance in Novi. Angel Gomez Cintron and Lauren Nicola are the keynote speakers for each event.

Respectfully submitted,  
Rocky Saenz, DO  
Chair, MRS Program Committee

MRS Radiation Oncology Committee  
2023-24 Report

Committee Members:

Walter Sahijdak – Chair

Paul Chuba, MD, FACR – Co-Chair

Michael Mahacek, MD

Farzan Siddiqui, MD

Salim Sidiqqi, MD

Maria T. Vlachaki, MD. PhD

The committee met on Zoom on February 19, 2024.

The committee discussed how the MRS faces recruitment challenges and discussed various strategies to boost membership and engagement, including involving residents and medical students. Breakout sessions at education events for different resident groups were recommended, along with reconnecting with radiation oncology programs. Initiatives to attract early-career professionals were discussed, focusing on collaboration with resident programs and providing career development opportunities.

Respectfully Submitted,

Walter M Sahijdak, MD, MBA, FACR, Chair

Radiation Oncology Committee

# Resident Affairs Committee

## 2023-2024 Committee Report

<b>Committee Charge</b>
This committee shall encourage resident participation in the activities of the Chapter, address their educational needs, and help prepare them to enter the practice of radiology.

<b>Review of Prior Year's Goals</b>		
<b>Goal</b>	<b>Outcome and Deliverables:</b>	<b>Continue Next Year?</b>
Assist the Resident Section in the planning and execution of the annual Resident Section Conference and Elections	<ul style="list-style-type: none"> <li>• Resident section will be holding their annual conference on May 3, 2024.</li> <li>• First year that the RFS meeting will be held during the same weekend as annual MRS meeting.</li> <li>• Strong support from sponsors.</li> <li>• Expecting 130-150 residents based on previous year data.</li> <li>• Will have networking event after conference.</li> </ul>	Yes
Oversee and judge annual abstract submissions for the Resident Conference	<ul style="list-style-type: none"> <li>• 16 abstracts submitted this year (10 residents and 6 medical students) with winners presenting at the Resident Section Meeting</li> </ul>	Yes

<b>Goals for Next Year</b>		
<b>Goal</b>	<b>Outcome and Deliverables:</b>	<b>Continued from Prior Year?</b>
Assist the Resident Section in the planning and execution of the annual Resident Section Conference and Elections (February)	<ul style="list-style-type: none"> <li>• Assist the Resident Section in planning the event in May 2024.</li> <li>• Assist Resident Section in maintaining support from sponsors.</li> <li>• Assist resident section in continuing the current election process.</li> <li>• Work with state program directors to maintain resident participation in the conference.</li> </ul>	Yes



Oversee and judge annual abstract submissions for the Resident Conference	<ul style="list-style-type: none"> <li>• Continue earlier and more frequent communications to residents and residency programs regarding call for abstracts.</li> <li>• Continue encouraging resident and medical student abstract entries.</li> </ul>	Yes
Encourage and facilitate resident participation in Chapter activities	<ul style="list-style-type: none"> <li>• Continue encouraging resident participation in chapter activities.</li> </ul>	Yes
Ensure program director participation in Committee	<ul style="list-style-type: none"> <li>• Work with MRS president to ensure program directors of all programs are represented on the Resident Affairs Committee</li> </ul>	Yes
Assist Resident Section with any other needs	<ul style="list-style-type: none"> <li>• TBD</li> </ul>	Yes

**Michigan Radiological Society**  
**Strategic Planning Committee: Mission Cycle 2020- 2025**

**Tier 1 / 2023-2025 Strategic Goals**

<b>Increase Membership</b>	<b>Enhance Web Communication</b>	<b>Expand Legislative Advocacy</b>	<b>Develop MRS Foundation</b>
Expand membership throughout Michigan	Enhance Virtual Meetings utilizing Zoom to enhance meetings with visuals/charts/etc.	Expand MRS PAC	Develop Goals for Funding
Promote 100% group membership		Continue Communication with BCBSM	Develop Target Marketing
Expand membership with outreach to Medical Physics students			
Expand membership with outreach to Radiation Oncology students			
Attract Radiologists to Michigan			
MRS - Centennial Celebration			
MRS Bylaws/Officers Handbook Update and Revise			
Review MRS Mission/Value Statement			

**Tier 2 / 2023-2025 Strategic Goals**

<b>Education and Life-long Learning</b>	<b>Quality Project Resource</b>	<b>Value Added Activities</b>	
Promote and Fund Resident Activities (Virtual and In Person)			
Resident Review (Virtual and In Person)			
ACR Breast Imaging Resources			
Clinical Decision Support			
Interventional Radiology Resources			

**Tier 3 / 2021 - 2025 Strategic Goals**

<b>Healthcare Reform</b>	<b>Promote Michigan Radiology</b>	<b>Information Technology</b>	
Resource for ACA	Diversity and Inclusion	Artificial Intelligence: MRS Involvement	
Navigate ACO	Physician Burnout	Clinical Decision Support: Advocacy and Education	
Transition from FFS to Bundling			
Make sense of: RUC, CMS, MMR, DRA, etc.			
Promote use of imaging as cost saver			
"Face of Radiology" Zoom Campaign			
Image wisely/radiation reduction			
Imaging as a life extender			
Corporatization of Medicine			

<b>Target Achieved</b>	<b>Ongoing/In Process</b>	<b>Need to Start</b>
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Michigan Radiological Society  
Young and Early Career Physicians Committee  
2023-24 Annual Report  
May 4, 2024

Members:

Michael Hicks, MD – Chair  
Jeremy Feldman, MD  
Dean Josifoski, MD

Bakul Lather, MD  
Joshua Rubin, MD  
Shannon Sage (Advisor)

During the February 8, 2024, Board of Trustees meeting, Michael Hicks, MD, graciously accepted the position of Chair for the committee. Dr. Hicks has been actively collaborating with the Program Committee to coordinate the Networking Reception slated for the 2024 Spring Summit. Additionally, he has been diligently reaching out to young physicians, spearheading recruitment efforts to expand the committee's membership. Furthermore, the committee will convene over the summer to strategize for the upcoming 2024-25 term.