



Drs. Harris, Birkhill, Wang, Songe and Associates, P.C.

Job Title: Emergency / Midnight Radiologist – Private Practice | 100% Remote | Flexible Scheduling

Location: 100% Remote (Prefer Driving Distance to Detroit, MI)

Position Type: Full-Time

Practice Setting: Physician-Owned Private Practice

Drs. Harris, Birkhill, Wang, Songe and Associates, P.C. (HBWS) is a physician-owned private practice of 45 radiologists serving Southeast Michigan. We are seeking a board-certified or board-eligible Emergency / Midnight Radiologist to join our expanding team to meet increasing overnight demand. This is a 12-month partnership-track opportunity offering 100% remote work, flexible scheduling (open to either 1 week on/2 weeks off or 2 weeks on/3 weeks off models), and a highly competitive compensation and benefit structure — all within a collegial, academically engaged environment.

About the Practice:

- Longstanding, independent group with 45 radiologists
- Covers multiple hospitals and outpatient centers across Southeast Michigan
- Democratic, physician-led partnership model
- Based in suburban Detroit: excellent schools, reasonable cost of living, and access to culture, dining, and nature

Position Highlights:

- 100% remote — fully work-from-home
- Flexible location — preference for driving distance to our hospitals, but open based on candidate's experience
- Emergency radiology schedule with choice of:
 - 1 week on / 2 weeks off, or
 - 2 weeks on / 3 weeks off
- 9-hour weekday shifts, 11-hour weekend shifts
- Exclusively emergency and inpatient imaging
- No procedures required
- Neuro fellowship is preferred but not required; candidate should be comfortable with emergency neuroradiology (including basic MRI, perfusion, etc.)
- Overnight shifts supported by residents, opportunity for teaching
- Outstanding clinical variety and case exposure
- No shortage of volume — consistent demand and diverse pathology
- 12-month partnership track with high long-term earning potential

Compensation & Benefits:

- Competitive base salary, supplemented with regular bonus, internal moonlighting, and benefits
- Total compensation exceeds \$750,000 annually
- Participation in internal moonlighting can substantially increase earnings
- Multiple moonlighting methods available, including per-click as well as shift/hourly based

Best-in-Class Benefits:

- Fully funded retirement plan (\$70,000 in 2025)
- \$14,000 CME fund for qualifying expenses
- \$0 employee contribution to industry best health insurance (including Rx)
- Licensure, malpractice, life insurance, short-/long-term disability, and professional society memberships fully covered
- Qualified candidates with immediate availability are eligible for a sign-on bonus
- Relocation assistance also available

Candidate Requirements:

- Board-certified or board-eligible in Diagnostic Radiology
- Neuroradiology fellowship training OR demonstrated comfort with emergency neuroradiology (basic MRI, perfusion, etc.)
- Broad competency across imaging modalities
- Eligible for unrestricted Michigan medical license

To Apply:

Please email or fax your CV to:

Terri Castle, Practice Manager

Drs. Harris, Birkhill, Wang, Songe and Associates, P.C.

Fax: 313.359.7660

Email: tacastle@hbws.com